

Public-Country-by-Country Report

Financial Year 2023

Ringier Group

Section 1 – General information

Name of the ultimate parent of the group / of the standalone undertaking	Ringier AG
Country where the ultimate parent has its registered office	Switzerland
Financial Year – start date	01.01.2023
Financial Year – end date	31.12.2023
Reporting currency	CHF
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)?	yes

Section 2 - Overview of allocation of elements on a country-by-country basis

Tax jurisdiction	Country Code	Revenues	Profit (loss) before income tax	Income tax paid – on cash basis	Income tax accrued – current year	Accumulated earnings	Number of employees
Austria	AT	1'824'580	n/a	n/a	n/a	n/a	11
Bulgaria	BG	14'585'742	n/a	n/a	n/a	n/a	145
Estonia	EE	6'547'102	n/a	n/a	n/a	n/a	36
Germany	DE	1'122'162	n/a	n/a	n/a	n/a	7
Greece	GR	66'034	n/a	n/a	n/a	n/a	33
Hungary	HU	76'512'039	n/a	n/a	n/a	n/a	522
Hong Kong	HK	52	-6'008	0	0	-1'967'292	0
Latvia	LV	733'595	n/a	n/a	n/a	n/a	9
Lithuania	LT	902'734	n/a	n/a	n/a	n/a	15
Poland	PL	104'981'476	n/a	n/a	n/a	n/a	836
Portugal	PT	4'848'034	n/a	n/a	n/a	n/a	111
Romania	RO	54'913'696	n/a	n/a	n/a	n/a	471
Slovakia	SK	27'282'321	n/a	n/a	n/a	n/a	202
All other tax jurisdictions (aggregated basis)	-	766'530'757	n/a	n/a	n/a	n/a	2'813
Total		1'060'850'324	n/a	n/a	n/a	n/a	5'211

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
PORTUGAL	PT	Sociedade Vicra Desportiva S.A. Vicra Comunicações Lda	Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
ROMANIA	RO	Realmedia Network S.A. Ciberi Information Systems SRL Ringier Romania SRL Ejobs Group S.A. Ringier Sportal SRL Realmedia Credit SRL	Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties
SLOVAKIA	SK	Ringier Slovakia Media s.r.o. SPORT.SK, s.r.o. Ringier Slovakia Communities s.r.o. United Classifieds s.r.o. Narks Infoservice a.s. Autobazar.EU portal s.r.o. Topreality.sk s.r.o. RealSoft s.r.o.	Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties / Holding shares or other equity instruments Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties Provision of Services to Unrelated Parties

Section 4 – Temporarily omitted information

Information temporarily omitted for this financial year:

The information regarding i) profit (loss) before income tax, ii) income tax paid - on cash basis, iii) income tax accrued - current year, and iv) accumulated earnings is temporarily omitted from the report, because its disclosure would seriously harm the commercial position of the entities in jurisdiction Romania, but also in all other relevant countries. It is Ringier Group's internal policy not to disclose this information in any other external report either. We believe the public disclosure would seriously harm Ringier's competitiveness globally, not only in Romania; in particular, because Romania has early adopted DIRECTIVE (EU) 2021/2101 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 24 November 2021, amending Directive 2013/34/EU as regards disclosure of income tax information by certain undertakings and branches.